



Kairos Academies

Kairos Academies Board Meeting

Cycle 7

Date and Time

Thursday June 27, 2024 at 6:00 PM CDT

Location

Kairos Academies
3449 S Jefferson Avenue
St. Louis, MO 63118

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Agenda

	Purpose	Presenter	Time
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I. Opening Items			6:00 PM
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- A. Record Attendance
- B. Call the Meeting to Order
- C. Public Comment
- D. Mission Statement

Kairos empowers students to direct their own lives and learning.

	Purpose	Presenter	Time
E.	Vision Statement		
	<i>Our vision is to prepare St. Louis students to design their own future and thrive in an ever-changing world.</i>		
II.	Facilities Committee Update		6:00 PM
A.	Facilities Committee Goals Update		5 m
	<ul style="list-style-type: none"> • The facilities committee commits to formalizing a new facility acquisition. • The Facilities committee commits to ensuring current building readiness and safety by MCPSC standards. 		
B.	New Site Construction Update		
C.	Current Facilities Update		5 m
D.	24-25 School Calendar		5 m
E.	24-25 Calendar		
III.	Program Committee		6:15 PM
A.	Committee Goals Update		
	<ul style="list-style-type: none"> • The program committee commits to developing a process to educate and train the entire board on proper academic oversight by June 1. • The program committee will review summit implementation and give yearly updates at the EOY Board Retreat. • The program committee will commit 3 hours per quarter to speak to key internal stakeholders regarding instructional quality indicators. 		
B.	EOY Updates and Overview		5 m
IV.	Finance Committee		6:20 PM
A.	Finance Committee Goals Update		5 m
	<ul style="list-style-type: none"> • The finance committee commits to ensuring 60-120 days of cash on hand by June 2025. • The finance committee will review and approve necessary audit periods. 		

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> The finance committee commits to staying between 20%- 40% of proportion of assets financed. 		
B.	24-25 Budget		5 m
C.	Staff Human Resources Update		5 m
D.	Financials		5 m
E.	Board Closure Reserve (MCPSC)		5 m
F.	Finance Handbook Overview		
G.	Employee Handbook Overview		5 m
H.	MDFHR Cycle 7 Review		
V.	Governance Committee Updates		6:50 PM
A.	Governance Committee goals update		5 m
	<ul style="list-style-type: none"> Build a comprehensive succession plan for all Board member roles. The Governance Committee will build a new Board member training curriculum/program by the end of SY 23-24. The Governance Committee will conduct an annual review of Board policies. The Governance Committee will monitor and ensure Board committees achieve their Committee goals by at least 80% each quarter. 		
B.	Board Member Succession Plan		5 m
C.	KA Board Goals Progress		5 m
D.	MCPSA Board Policy		5 m
E.	CEO Evaluation		5 m
F.	24-25 Board Calendar Review		5 m
VI.	Executive Committee		7:20 PM
A.	Executive Committee Goals Update		5 m
VII.	Closing Items		7:25 PM

Purpose

Presenter

Time

A. Adjourn Meeting

Vote

empowering students to direct their own lives and learning www.kairosacademies.org 2315 Miami St., St. Louis, MO 63118 hq@kairosacademies.org 314-252-0602

Coversheet

24-25 School Calendar

Section: II. Facilities Committee Update
Item: D. 24-25 School Calendar
Purpose:
Submitted by:
Related Material: 24_25_Kairos Academic Calendar - FINAL_2425_CAL.pdf

Coversheet

24-25 Budget

Section: IV. Finance Committee
Item: B. 24-25 Budget
Purpose:
Submitted by:
Related Material: June Finance Committee Documents (1).pdf

Coversheet

Finance Handbook Overview

Section: IV. Finance Committee
Item: F. Finance Handbook Overview
Purpose:
Submitted by:
Related Material: 2024 - 2025 Finance Manual .pdf

Coversheet

MDFHR Cycle 7 Review

Section: IV. Finance Committee
Item: H. MDFHR Cycle 7 Review
Purpose:
Submitted by:
Related Material: (MDFHR) Cycle 7 Reflections.pdf

Coversheet

Board Member Succession Plan

Section: V. Governance Committee Updates
Item: B. Board Member Succession Plan
Purpose:
Submitted by:
Related Material: Board Succession Plan.docx
Board Succession Plan.xlsx

Coversheet

24-25 Board Calendar Review

Section: V. Governance Committee Updates
Item: F. 24-25 Board Calendar Review
Purpose:
Submitted by:
Related Material: 24-25 Board Meeting Topics.pdf